



# ***ENVIRONMENTAL POLICY***

**Busche Performance Group** is committed to the continual improvement of our environmental management system to prevent pollution and minimize the impact of our processes, products, and services upon the communities and environment in which we operate through sound management practices, and further commit to:

- Identify materials, processes, products and wastes that cause or may cause pollution, and implement measures to avoid, reduce or control pollution where technically and economically viable;
- Meet or exceed the requirements of all applicable federal, state, and local regulations, as well as any other external or internal requirements relevant to our environmental aspects to which Busche Performance Group subscribes;
- Conserve natural resources and reduce pollution by extending the life of equipment through adoption of preventive maintenance practices and the utilization of used equipment;
- Develop and improve operations and technologies to minimize waste and other pollutants through environmentally sound wastewater treatment, recycling, and waste disposal as practicable;
- Ensure the responsible use of energy throughout our organization by conserving and using energy-efficient products where economically viable; and
- Establishing and periodically reviewing environmental objectives and targets to ensure their continued suitability and performance.

Established: November 1, 2013

A handwritten signature in black ink, appearing to read 'Doug Forbes', with a long horizontal flourish extending to the right.

**Doug Forbes**  
EVP/COO